

## WORK HEALTH & SAFETY POLICY

### 1. POLICY

Major Projects Group conducts business in the construction industry sector throughout Australia. Our key activity is industrial, commercial and marine demolition, as well as asbestos removal services. Our objective is to manage our projects with a constant commitment to providing a safe and healthy work environment for its employees.

Major Projects Group requires that protection of the general public, subcontractors, consultants, principal contractors and employees forms an essential component of our operations.

### 2. COMMITMENTS

In our commitment to continually improving health and safety we shall:

- Establish measurable objectives and targets to eliminate work related incidents;
- Not accept any injury to any employee as acceptable;
- Comply with all relevant health and safety legislation and regulations;
- Communicate our commitment and make this policy available to interested parties;
- Support appropriate rehabilitation programs and encourage injured employees to return to work as soon as practicable;
- Ensure our employees, subcontractors and consultants use appropriate work practices; and
- Periodically review this policy and the overall performance of our health and safety programs and their applicability to company operations.

To achieve the above, we will provide the necessary resources, skills and training to assist all stakeholders to work in accordance with our management system developed in accordance with AS/NZS ISO 45001:2018.

### 3. APPROVAL



Paul Adams  
Managing Director

Date:  
August 5, 2022

Note: This Policy will be reviewed in August 2023.